



Spring 2018

Dear Applicant (sorry for the generic greeting!),

Thank you for your interest in applying to be a part of our summer staff team for 2018. We're well underway with planning programs, writing lessons, improving facilities and visiting with churches and families about the power of a summer camp experience. And while many may believe that the power of camp is a great facility or wonderful activities, we know the real power is YOU, the counselor.

That's why we take this process so seriously. We expect to see about 150 kids a week for 7 weeks during the summer. That means that each week we have 150 kids to influence, 150 kids to love and play with, 150 kids to impact with the love of Jesus Christ. Are you up to that challenge?

In this application packet you'll find a few different documents:

- **Summer Staff Job Descriptions** – This is a list of the various jobs we have available and a general idea of what each job will be responsible for
- **Summer Staff Application** – You should fill this out and get it back to us as soon as you can. Also notice that there are a couple of things you'll need to put with it, a recent photo and a detailed description of your spiritual journey (who Jesus is to you and a little about your life as a Christ follower)
- **Reference Forms** – You should send a reference form to 3 people who can be references for you. Don't send to a family member. You should send to a pastor or youth pastor, a past employer, teacher or coach, or someone else who can speak to your character, your skills, your spiritual background, and your personality. Your references should get their forms back to us as soon as possible. Your application won't be considered until all the reference forms are in

Once we've received your application along with your photo, your spiritual journey description and all three reference forms, we'll be contacting you to set up an interview. The interview shouldn't last more than 30 minutes. While most interviews will be over the phone, we'll do some of them, when possible, on site here at camp.

Finally, we're always on the lookout for great kids who have a mission to serve others. Feel free to pass along our contact information to them or give their contact info to us and we'll reach out. It's always fun to work at camp with friends!

We look forward to reading your application. Let us know if you have any questions at all.

Thank you again,

Michael Staires
Summer Camp Director

Camp Loughridge 2018 Summer Staff Application

SEE SUBMISSION INSTRUCTIONS ON PAGE 4

(updated 1/30/18)



BASIC INFORMATION

Full Name: _____
 Birth Date: _____
 Permanent Address: _____
 College Address (if applicable): _____
 Phone: _____
 Email Address: _____
 Church: _____
 Pastor: _____

Education Level	School Name	Years Complete	Graduate? (Y/N)
High School			
College			
Business/Trade/Tech			
Post Graduate			

Are you a US Citizen? Yes No Do you have the legal right to work in the US? Yes No

Have you ever been convicted or accused of a crime? Yes No

(If yes, please explain): _____

Have you ever been to summer camp? Yes No

(If yes, specify camp(s) and year(s) attended): _____

Have you ever been on camp staff? Yes No

(If yes, specify camp(s), year(s), and position(s)): _____

AVAILABILITY

2018 Summer Camp Schedule	
<ul style="list-style-type: none"> Ropes Course Certification: May 29-June 3 Summer Leadership Training: May 29-June 1 Summer Staff Training: June 4-8 <i>(all staff are required to attend Summer Staff Training)</i> Session #1: June 11-15 Session #2: June 18-22 	<ul style="list-style-type: none"> Session #3: June 25-29 WEEK OFF Session #4: July 9-13 Session #5: July 16-20 Session #6: July 23-27 Session #7: July 30-August 3

Please indicate which term(s) you are available to work:

Term #1: June 11-29
 Term #2: July 9-August 3
 Term #3: All Summer (June 11-August 3)

POSITION DESIRED

Please select any of the following positions that you are interested in (please note the required dates and ages of each position):

Lead Staff (May 29 - August 4, 2017) age 18+

- Boys Lead Counselor
- Girls Lead Counselor
- Lead Lifeguard
- Lead Adventure
- Lead Program

Specialty Staff (May 29 - August 4, 2017) age 18+

- Maintenance Crew
- Adventure Staff
- Program Team
- Archery Instructor
- Media A/V
- Arts & Crafts Instructor
- Lifeguard

Summer Staff (June 4 - August 4, 2017) age 16+

- Counselor
- Support Staff

EMPLOYMENT HISTORY / REFERENCES

Please specify your most recent employment history:

Place of Employment	Address	Dates	Position

Please give a Camp Loughridge reference form to three individuals (one work reference, one spiritual reference, third is your choice, not family):

Name	Position/Occupation	Relationship to You	Years Known	Telephone



Make sure you have three **REFERENCE FORMS** provided by Camp Loughridge. Each reference will need to complete a form on their own and submit it to the camp. Your application will not be processed until all three reference forms are received.

PERSONALITY

Please rate the following qualities that best describe yourself. Place a number in the box next to the following categories (scale of 1-5):

	Quality of Work
	Punctuality
	Demeanor
	Initiative
	Leadership
	Safety

	Interpersonal Relationships/Teamwork
	Follow-up
	Respect for Leadership
	Teachability
	Conflict Resolution
	Capacity to Work with Children

Tell us a little about yourself: _____

Who is one of your role models and why? _____

How do you normally handle conflict in your life? _____

You know yourself best. What do you feel will make you a valuable contributing member of our team? _____

SKILLS

Please check next to any skills in which you have **basic** or **high** level experience. Comment on notable certifications or teaching experience, including dates (i.e. Lifeguard, CPR, First Aid, Archery Instructor, Ropes Course Technician, etc.)

Category	Basic	High	Comments/Experience
Archery			
Ropes Course			
Swimming			
Canoes/Kyaks			
Audio/Sound			
Video Production			
Drama			
Musical Instrument			
Singing			
Worship			
Arts & Crafts			
Office Administration			
Cleaning			
Construction			
Maintenance/Repair			
First Aid/CPR			
Group Games			
Leading Chants			
Other			
Other			

MISSION STATEMENT	<p>Please review the following mission statement. If there is any part that you disagree with, please explain on a separate sheet of paper:</p> <p><i>Camp Loughridge exists to provide a quality, year-round intergenerational program and facility in a rustic, natural environment for the promotion of Christian growth and spiritual renewal.</i></p> <p><i>Our goal is to help children experience a living, loving relationship with God and His world. Our activities and staff encourage campers to learn to walk with Christ in all that they do. We should measure our success and failure upon whether or not we draw our staff, campers, and families closer to Jesus Christ.</i></p> <p><i>These goals are implemented through the campers' relationships with their counselors, chapel time, and small group Bible study and discussion time. The summer staff is expected to be actively looking for teachable moments, which they can use to share with and teach the campers.</i></p>
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TESTIMONY	<p>Please type out and include your "testimony" spiritual biography (at least one page) explaining your spiritual journey, when and how you made the decision to follow Christ, and any important decisions and experiences that have impacted your life as a Christ-follower. Feel free to include specific scriptures that have been particularly meaningful to you. Include any evidence present in your life that demonstrates that you are currently pursuing Christ.</p>
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 **ATTACHMENT**

PHOTO	<p>Please print and include a photo of yourself with this application.</p>
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 **ATTACHMENT**

CERTIFICATION, RELEASE & SIGNATURE

Please read each statement carefully. A check in each box indicates your agreement with this statement:

- I agree with the Camp Loughridge Mission Statement (If there is any part that you disagree with, please explain on a separate sheet of paper).
- I understand that the information given by me in this application and any accompanying documents will be checked and that any false statement or omission of facts connected with this application may result in either no employment or dismissal from Camp Loughridge if already hired.
- I authorize Camp Loughridge and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities to release any said persons, schools, companies, and law enforcement authorities from damage whatsoever for issuing this information.
- I understand that the use of alcohol, tobacco, and illegal drugs is prohibited on or off camp grounds during the entire duration of my employment agreement. If Camp Loughridge requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.
- I understand that by accepting a position at Camp Loughridge, I will be committing myself to a position of service, and my attitude and behavior will be examined in terms of my modeling and ministry to others.
- I have completed the application form and have enclosed a short testimony (spiritual biography) and a recent photo of myself as part of my application.

Signature of Applicant _____ Date _____

	<p>Mail the completed APPLICATION FORM along with your attached TESTIMONY and PHOTO to: Camp Loughridge * 4900 W. 71st St. * Tulsa, OK * 74131 * 918.446.4194 ext 201 OR scan & email documents to registrar@camploughridge.org</p>
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